

**BRISTOL WARREN REGIONAL
SPECIAL MEETING OF THE
SCHOOL COMMITTEE MEETING
MONDAY, APRIL 28, 2014**

A special meeting of the Bristol Warren Regional School Committee was held on Monday, April 28, 2014, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Silva called the meeting to order at approximately 5:36 PM.

Present: Paul Silva, Chairman; John Bento, Vice-Chairman; Karen Lynch, Secretary; Susan Rancourt, Treasurer; Diana Campbell, Marjorie McBride, William O'Dell, John Saviano, Lynn Wainwright, Mario Andrade, Assistant Superintendent (6:00 p.m.)

FUTURE SCHOOL COMMITTEE GOALS/VISION FOR THE DISTRICT

Mrs. Campbell introduced the session by stating she was asked to facilitate tonight's discussion regarding future School Committee Goals/Vision for the District. In preparation for the discussion, Mrs. Campbell requested that all School Committee members provide goals for the District in order of priority 1, 2 or 3. Mrs. Campbell compiled the goals received from the School Committee Members categorizing them on a flow chart according to the content of the goal resulting in four areas of importance: STEM, Student Achievement, High School Guidance, and Finance. Mrs. Campbell then presented those findings to the School Committee.

Mrs. Campbell opened the discussion to the School Committee members for comments and/or additional School Committee goals. The following additional School Committee goals were included on the flow chart:

GUIDANCE

- **Reform of the Guidance Department**

FINANCE

- **Student involvement in budget process**
- **Parental involvement in budget process**
- **Make decisions that are in the best interest of the students, even if they may not be the least expensive option.**

STEM

- **Change KMS structure to ensure better preparation for high school**

OUTLIERS

- **Guest professors teaching real-world skills**
- **Superintendent should be a leader regarding SC Policies to ensure that BWRSD policies are being adhered to.**

Mrs. Campbell closed the discussion by saying that the emphasis reflected in the future School Committee goals submitted by

Committee members focused on Science and Math, student achievement, high school guidance and finances.

CHARACTERISTICS OF THE SUPERINTENDENT

In light of tonight's vote to approve the June 30, 2014 retirement of Mrs. Thies, the District's current Superintendent, Mrs. Campbell reviewed the desired characteristics of the next Superintendent submitted by the School Committee members which included:

- Strong manager**
- Omni-leader**
- Forward thinking, understands needs of the community, willing to get dirty doing it**
- Fiscally responsible, determined yet empathic, leader/strong but not a bully**
- Good interpersonal skills**
- Visionary**
- Team Builder**
- Motivating**
- The "best"**
- Open Door Policy**

Mrs. Campbell closed the open session by stating that a determination will need to be made by the School Committee members of whether the future goals as put forth by the Committee this evening align with the District's Assistant Superintendent, Dr.

Andrade's, goals and whether the Committee desires to search outside of the District for the next Superintendent.

(Dr. Andrade arrived at the meeting.)

EXECUTIVE SESSION – 5:59 p.m.:

Pursuant to Open Meeting Laws 42-46-5(a)(1) for the following:

1. Assistant Superintendent's job performance - Discussion

MOTION: Mrs. Wainwright made a motion to go into executive session at 5:59 p.m.; seconded b Mrs. Lynch. The motion passed unanimously.

MOTION: Mrs. Campbell made a motion to adjourn the Executive Session at 6:48 p.m.; seconded by Mrs. McBride. The motion passed unanimously.

ADJOURNMENT – 6:50 PM

MOTION: There being no further business to discuss, Mrs. Campbell motioned to adjourn the meeting at 6:50 PM; seconded by Mrs. McBride. The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd